Leading your staff in strategic presence

Phill Moon
philljmoon@gmail.com

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Seeking the PEACE of the city
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What's the best team you have ever been part of… and why?



‘Strategic presence’

‘Readied for when you find yourself in the right place at the right time for what God wants to do through you and the people you lead.’

It's often **not what you can do** but **who you are** that matters.

What you can bring to your staff team and what your team can bring to your mission depends more on what you carry of the gospel than merely the sum of your competencies.

I*t's often not what you can do but who you are that matters*.

I am presuming…

That you are well qualified and experienced.

That you regularly update your knowledge through ongoing training.

That you are constantly seeking to learn through personal research, reading and collaboration with others.

That you are striving for excellence and have seen a regular promotion to bigger fields of responsibility and influence through merit and hard work and application.

…rather I will explore:

Your level of understanding of the notion of **calling** upon your life.

The level of **understanding of the times** you are living in.

Your level of **growing intimacy** in your relationship with God.

The level of understanding of the **kingdom purposes** God has called has you to as a Christian educator.

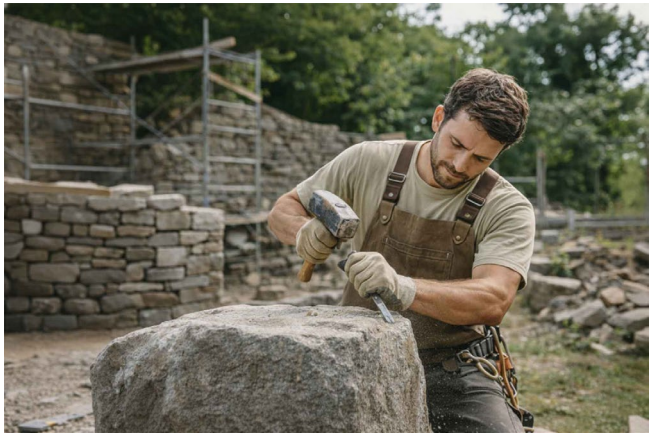
Growing other leaders is a core function of leadership because it multiplies organizational impact, builds long-term resilience, and shifts the focus from managing tasks to empowering people.

The biblical word for this is **discipleship**.

‘I gave my life to Jesus’ with the full expectation that he would actually do something with it. What excited me was the notion that God had a plan for my life.’

John 15:16
You did not choose me, but I chose you and appointed you that you should go and bear fruit and that your fruit should abide.









How do you see your life?

Choices

Columbia university: New York City



Carlton Bolling School: Bradford, West Yorkshire. UK











We started a school! Bradford Christian School 1993

If God has a plan for your life, then maybe your education should help fit you for it.

To provide opportunity for discipleship from childhood.

To build a christian mindset and a christian worldview.

To build an ark… a place of rescue, a vibrant Christian community to God's glory .

To raise servant rulers.

To challenge a secular view of education.

To display an attractive alternative.

Not to react but to be proactive in articulating a different way of doing Education.

To create something God can use for his higher purposes.



Key inner disciplines

Your level of understanding of the notion of **calling** upon your life.

The level of **understanding** of the times you are living in.

Your level of **intimacy** in your relationship with God.

Your level of understanding of the **kingdom purposes** God has called you to as a Christian educator.

5 I no longer call your servants because a servant doesn’t know his masters business.

But now I call you friends and everything I have learned from the father I will make known to you.

John 15:15

Jesus conversation with the rich, young ruler

Mark 10 v 21

Jesus looked at him and loved him.
‘One thing you lack…’

100 confrontations can’t be bad

Journal entries

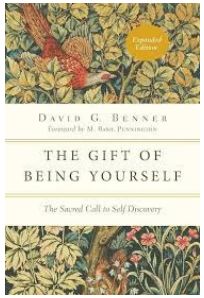

FAIL

Spend time becoming self aware…seek to be God aware



1 **Learn to journal**. practice solitude

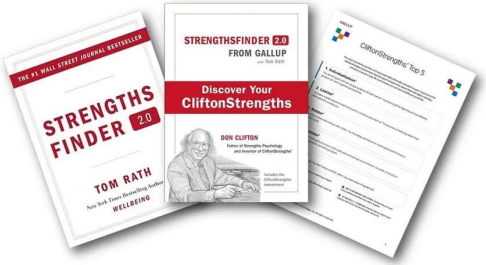
2 Invest in books that will help you



3 Find a mentor

4 Find your strengths

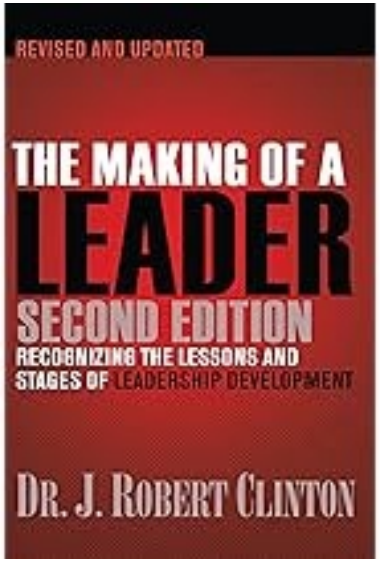
Clifton StrengthsFinder



Learner
Maximiser
Strategic
Maximiser
Achiever
Excellence

Input
Intellection
Developer
Empathy
Communicator

Try this book





Phase i Sovereign Foundations	Phase ii Inner Life Growth	Phase iii Ministry Maturing	Phase iv Life Maturing	Phase v Convergence	Phase vi Afterglow

Deliberately share what God has invested in you in wider spheres.

2013 Essential Christian Teacher Training

2020 shared catalogue with Sjoerd van den Berg at Driestar

2021 offered to coach young school leaders

2024 agreed to lead the CST as CEO for a year as a permanent CEO was found

2025 Accepted an invitation to teach ECTT online in Nigeria

Look for your ‘convergence’ tasks

2024 Involved in a brand new initiative to see restoration between the UK and countries ravaged by the slave trade. **Rise Together International**

2026 Joined with Matt Coe the UK Director of TeachBeyond as he seeks to launch an initiative called **Lumina 516**

2026 Accepted an invitation to join the board of **EACE**

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But now I call you friends and everything I have learned from the father I will make known to you.

John 15:15